



Enduris Board of Directors Workshop/Meeting Minutes August 22, 2018

Enduris Office, 1610 S. Technology Blvd., Spokane, WA
8:30 a.m. – 4:00 p.m.

Board Attendees: Kim Bedier, Greg Brizendine, Vicki Carter, Noel Hardin, Mark A. Kammers, Patsy Martin, Jeri Sevier

Staff Attendees: Sheryl Brandt, Cheryl Duryea, Joy Jelsing, Rafaela Ortiz

Facilitators: Randy Quinn and Linda Dawson, Aspen Group International, LLC

At the May 24, 2018 Board meeting, the Board postponed approvals for Policy Year 2017 monitoring reports OE-4, OE-8, OE-10, and the Goal. A Board workshop/meeting was scheduled for August 22, 2018 to review all PY 2017 reports and the governing policies.

Prior to the start of the workshop/meeting, Board Chair Jeri Sevier called an Executive Session to continue discussion of the Executive Director evaluation process from the last Board meeting.

The Board entered into Executive Session from 8:35 a.m.-9:50 a.m. A 10-minute break followed and the workshop/meeting started at 10:00 a.m.

Randy Quinn and Linda Dawson facilitated the discussion regarding revisions to the governing policies. The Board suggested several changes to the policies, including revisions to the work plan schedule:

- Review and approve monitoring reports for all OEs and the Goal in November (work plan)
- Conduct the CEO evaluation in November (work plan)
- Determine indicators for the OE policies
- Consider a change in policy regarding member rates to mirror the rate of inflation
- Consider a mid-year budget adjustment, if needed


Lunch was served at 12:10 p.m. The Board entered into Executive Session from 12:15 p.m.-2:45 p.m. to discuss personnel. The workshop/meeting reconvened at 3:00 p.m.

BRIZENDINE/MARTIN moved to agree that Mark A. Kammers left Enduris and his last day is August 22, 2018. Motion carried.

The Board entered into Executive Session at 3:50 p.m. for 10 minutes to continue discussion regarding personnel.

HARDIN/BEDIER moved to increase Rafaela Ortiz and Sheryl Brandt's salary by 10% during this temporary fill in because of the added responsibilities they will assume. Motion carried.

The Board discussed next steps, which included research to be done by the Administration regarding an executive director recruitment process. Ms. Sevier requested that the Board meet for a half-day the day prior to the November 15 board meeting to make a decision on the process.



Jeri Sevier, Chair